



Thomas Kubin

is awarded the designation Certified Scrum Product Owner® on this day, February 08, 2013, for completing the prescribed requirements for this certification and is hereby entitled to all privileges and benefits offered by SCRUM ALLIANCE®.



Member: 000226846 Certification Expires: 24 January 2017

David Hicks

Certified Scrum Trainer®

A handwritten signature in black ink that reads 'Harvey Wheaton'.

Chairman of the Board