



Tomas Kubin

is awarded the designation Certified ScrumMaster® on this day, December 03, 2012, for completing the prescribed requirements for this certification and is hereby entitled to all privileges and benefits offered by SCRUM ALLIANCE®.



Member: 000226846 Certification Expires: 24 January 2017

David Hicks

Certified Scrum Trainer®

Mike Cohn

Chairman of the Board